



PRESS RELEASE

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JAMES P. KELLEY NAMED TO HEAD SALES AND MARKETING AT FIRST BUSINESS BANK

SAN DIEGO, CA – First Business Bank (FBBN.OB) has announced that James P. Kelley has been hired as Senior Vice President and Business Banking Manager, responsible for the bank's sales and marketing activities.

Kelley was most recently President and Chief Executive Officer of Discovery Bank in San Marcos, California, from 2000-2007. Prior to that, he was Senior Vice President and Chief Banking Officer at Rancho Bernardo Community Bank from 1997-2000 and previously held officer-level positions with California Bank & Trust and Union Bank of California.

Nathan Rogge, President and Chief Executive Officer of First Business Bank, said, "Jim is a highly qualified bank executive with over 27 years of banking, financial and accounting experience. His expertise in business banking strengthens the depth of experience and aptitude at First Business Bank."

Kelley received his Bachelor of Science degree in Business Administration, Finance and Accounting from San Diego State University and attended the Pacific Coast Banking School at the University of Washington.

First Business Bank is exclusively focused on serving the special needs of professionals and small and medium-sized enterprises. Established in 2001, First Business Bank is dedicated to providing business professionals with simple, fast and effective solutions. Experienced bankers deliver highly tailored financial solutions while providing customers with educational and networking opportunities. For more information, contact First Business Bank at (858) 847-4780 or (858) 847-4781 (facsimile), 12265 El Camino Real, Suite 100, San Diego, CA 92130, or visit the company's website at www.fbbank.com.

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